

# Employee Benefits

Working with us comes with great benefits



## Discounts and savings

Access My Rewards, the largest employee discounts program in the world offering significant monthly savings from essential and everyday purchases.

Employees can join an exclusive leisure travel service providing access to saving on travel deals, a frequent flyer program, a dedicated travel consultant and more.

Employees are eligible for the Mazda Corporate discount program, with discounts on servicing on selected models.



## Private health insurance

Bolton Clarke has partnered with **Medibank Private** to provide employees and their families with discounted private health insurance premiums. The corporate discount is 8.3%, which equates to approximately 1 month cover free each year.



## Annual flu vaccinations

To help protect employees and their family during the winter flu season, Bolton Clarke provides a free annual flu vaccination. In some of our locations, we can even bring the nurse on-site for maximum convenience.



## Wellbeing at work

We support the health and wellbeing of our employees by providing hints, tips, podcasts and articles through our **TELUS Health** platform. Our Fitness Passport provides access to a wide range of health and fitness suppliers local to home.



## Employee assistance program

We all need some assistance from time to time. Bolton Clarke offers employees and their immediate family members access to a confidential counselling service and **online tools**, to help manage life's challenges.



## Purchased additional annual leave

Employees may be eligible to purchase up to 2 weeks additional annual leave for each 12 month period and pay for this through payroll deductions.



## Work/life balance

We know that balance is key to a successful career and make sure the necessary leave and assistance is available to help our people achieve a good balance between work and time with friends and family.



## Flexibility

We offer full time, part time and casual roles. We also offer flexible working arrangements and hours depending on job type and location.

Helping people live a *life of fulfilment*

Find out more on the Employee Benefits page on Connect or speak with your manager.